



Stockton Primary School

Equality Information and Objectives - Updated May 2015

Our School Commitment

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations between people who share a protected characteristic and people who do not share it.

At Stockton Primary

- We ensure that everyone is treated fairly and respectfully
- We make sure that our school is a safe and secure place for everyone
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them the same
- We ensure that no-one experiences less favourable treatment or discrimination because of:
 - Their age
 - A disability
 - Their ethnicity, colour or national origin
 - Their gender
 - Their gender identity (they have reassigned or plan to reassign their gender)
 - Their marital or civil partnership status
 - Their being pregnant or having recently had a baby

- Their religion or belief
 - Their sexual identity and orientation.
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- We recognise that some pupils need extra support to help them to achieve and be successful
 - We try to make sure that people from different groups are consulted and are involved in our decisions, especially pupils, parents and those of us who can be treated less favourably.
 - Our aim is for all children and staff to **achieve more**.

All partners, working together at Stockton Primary welcome the duty to eliminate discrimination, advance equality of opportunity and foster good relations (under the Equality Act 2010)

We welcome the duty to ensure that pupils from vulnerable groups and those who are underachieving have access to opportunities to accelerate their progress. We actively promote the British Values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

All members of the school community including governors, staff, children and volunteers are expected to uphold the ethos of this statement.